Declaration by the president

forbidden. If you experience or witness this type of conduct, promptly report it to

K

1.

1-1. Fair business practices

1-2. Entertainment and gifts

We do not engage in any inappropriate entertainment or gifts.

Entertainment and gifts

Actions to be taken by individuals

- Adhere to the rules and regulations of each company and department when providing or receiving entertainment and gifts.
- Confirm and carry out the following items when providing or receiving entertainment and gifts.
  - It will not inappropriately aff1It -61(d)6(ecisi5(ll)4(on[ )]TJET EMC /P /MC5D 12/Lang (en-US)

1-3. Political activity / Lobbying

We do not engage in unauthorized use or provision of company money or goods for political activities.
Also, we do not get involved in illegal lobbying.

Political activities

' Thoroughly investigate relevant laws, and consult the import/export management department, when importing or exporting actual weapons or especially specific products and services that have been regulated as having a high potential to be diverted for military use, or when conducting transactions with countries, regions or

1-8. Accurate and complete financial reporting

1-12. Respect for intellectual property rights

We protect the results of the company's intellectual activities as intellectual property rights, and actively put them to use.

We respect the intellectual property rights of others,ctothe3 -0.1213oolleolae

2. In Order to Face Stakeholders

2-1. Quality and safety of products and services

We provide high-performance, high-quality, safe products and services.

2-2. Compliance with engineering ethics

We will develop technology with a high level of integrity.

The Kawasaki Group must be an organization that continues to earn the trust of society by contributing to the realization of a sustainable society through advanced technological prowess.

2-3. Respect for human rights

2-4. Eliminating unethical use of products/technology

2-5. Donations / Support

We will carry out

2-7. Respect for human resource diversity

We value each of our employees and support expr